

4. Organize and submit meeting agendas and promptly inform all Commissioners.
5. Interact periodically with the President Director and act as a liaison between the Board of Commissioners and the Board of Directors.
6. Ensure that the information provided to all Commissioners is accurate, on time, and transparent.
7. Ensure effective communication with shareholders.
8. Organize regular performance evaluations of the Board of Commissioners, including all Committees and Independent Commissioners.
9. Facilitate the effective contribution of the Independent Commissioners and establish constructive relationships among the Commissioners.

Board of Commissioners' Meeting

Board of Commissioners' Meeting Policy

Based on the Company's Articles of Association, Telkom's Board Manual, and OJK Regulation No. 33/POJK.04/2014, the Board of Commissioners is required to hold meetings at least once a month or whenever deemed necessary, as well as to hold joint meetings with the Board of Directors at least once every three months or as needed. A meeting is considered to have reached a quorum if more than half of the members of the Board of Commissioners are present. Decisions in meetings are made by consensus. If consensus cannot be reached, decisions are made based on a majority vote of the members present or represented. In the event of a tie, the decision will follow the opinion of the chair of the meeting.

Implementation of Meetings in 2025

Throughout 2025, the Board of Commissioners held 26 internal meetings and 8 joint meetings with the Board of Directors. The following table shows the frequency of attendance of Board of Commissioners members at internal meetings and the attendance of Board of Commissioners and Board of Directors members at joint meetings during 2025:

Board of Commissioners' Internal Meeting Agenda in 2025

No.	Date	Meeting Agenda															
1.	Monday, January 6, 2025	a. Discussion Proposal of Release Commitment Budget CAPEX Phase I 2025															
		b. Others: Period of Assignment of KEMPR Members															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		✓	✓	✓	✓	✓	-	✓	✓	✓	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2.	Tuesday, January 7, 2025	Update Batam Data Center															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		✓	✓	✓	✓	✓	-	✓	✓	✓	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3.	Tuesday, January 14, 2025	Discussion of 2025 Board of Directors' Collegial KPI															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		✓	✓	✓	✓	✓	-	✓	-	✓	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4.	Tuesday, February 11, 2025	Discussion of the 2025 - 2029 RJPP															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		✓	✓	✓	✓	-	✓	N/A	✓	✓	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5.	Wednesday, February 19, 2025	Discussion of TelkomGroup Talent for 2025															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		✓	✓	✓	✓	-	✓	N/A	-	✓	N/A	N/A	N/A	N/A	N/A	N/A	N/A